

US2U Consulting Diversity & Inclusion Language 2023

Term	What does it mean?
Direct discrimination	
Indirect discrimination	
Association discrimination	
Perception discrimination	
BAME / Ethnic Minority Group	
Black	
Coloured	
Asian	
Racism	
Not being racist vs being anti-racist	
White privilege	
Power	
Unconscious and conscious bias	
The race card	
Stereotypes	
Modern slavery	
Colourism	
Cultural appropriation	
Intersectionality	
Status quo bias	